

**Barnet**  
mencap



# BARNET MENCAP CHIEF EXECUTIVE OFFICER RECRUITMENT PACK





# Making a positive difference

We are seeking a new Chief Executive to lead our organisation.

Barnet Mencap has been supporting people with learning disabilities/and or autistic people in the London Borough of Barnet for 60 years. We provide supported accommodation, leisure and learning activities, information, advice, guidance, children's services and so much more. All while being committed to equality, diversity, inclusion and the safeguarding of both children and adults.

We are looking for a new CEO to lead our caring, passionate and diverse organisation. Someone who can form, maintain and develop relationships with our Trustees, Chief Operating Officer, Senior Management team and colleagues across the organisation, and form productive relationships with all our partners and stakeholders.

They will also ensure that Barnet Mencap continues to be financially sustainable by maintaining existing contracts, grants and donors and seeking out new sources of income.

The successful candidate will be required to complete an enhanced Disclosure and Barring service check in line with Section 115 of The Police Act 1997. They will also be expected to act in accordance with Barnet Mencap's policies and standards – in particular, our Equalities, Diversity & Inclusion, Health & Safety and Confidentiality Policies.

If you share our passion and have the skills and experience to lead Barnet Mencap into the future, we would be very happy to receive your application.





# Mission Statement

Barnet Mencap provides services and support for people with learning disabilities and/or who are autistic, and their family carers, and campaigns with them to improve their lives.

# Our Values

Barnet Mencap's work will be guided by its commitment to:

- **PARTNERSHIP:** Working together with people with learning disabilities and/or autistic people and their carers, and valuing the expertise that comes with lived experience.
- **EQUALITY:** Everyone having the same chances, by challenging discrimination and promoting opportunity.
- **PARTICIPATION:** The rights of every person to live and participate in the community as full citizens.
- **ASPIRATION:** Being receptive to people's dreams and ambitions and working with them to explore how these might be achieved.
- **RIGHTS:** Actively enabling people to stand up for their rights and to advocate for themselves.
- **INCLUSION:** Including people with learning disabilities and/or autistic people in all aspects of the organisation.



# Our Departments







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# Autism Hub

The Autism Hub is a community space and support centre led by and for people who are autistic.

We offer:

- Interactive workshops and social activities.
- Peer-led learning and discussion.
- 1:1 casework (in-person and remote) for challenges around healthcare access, social care, benefits, and education.







# Community and Opportunity Project (COPs)

The COPs project provides social and leisure opportunities for adults with learning disabilities and/or autistic people. We offer a wide range of activities, so there is something for everyone.

## We offer two programmes, Springboard and Fit2gether:

Springboard offers social, cultural, educational, health, and wellbeing activities including meals out, bingo, pub visits, day trips, arts and craft sessions, theatre and museum trips and cultural evenings.

Fit2gether offers the chance to try sports and physical activities at your own pace, whilst having fun and making friends. Activities change over the course of the year, but regularly include swimming, Zumba, yoga, rugby, football, golf, and walking groups.



# Employment

The Employment Project provides people with a learning disability and/or autistic people first class employment support.

## Support includes:

- Building pre-employment skills and personal development.
- Support to increase confidence and motivation.
- 1:1 support to upskill or group workshops.
- 1:1 in-work support via job coaching.
- Employment and training based on career goals.





# Equality Housing

Equality Housing provide opportunities for people to live independently in the community by empowering them to develop and sustain new skills.

Our Services Include:

## Shared Houses

Ideal for individuals who want to live with a group of peers. You'll receive regular visiting support to help build your skills and confidence for independent living.

## Outreach Support

Designed for people living in their own homes who need occasional support to maintain independence or prepare for the next stage in their journey.

## Social Support

One-to-one support for community-based social activities — helping you stay connected, active, and engaged.





# Future Planning For Carers

Barnet Mencap is working together with Barnet Carers Centre to deliver a project aimed at supporting Carers.

## **We help with:**

- Bespoke Information, Advice and Guidance
- Individual Planning Support
- Peer Support
- Carer's Assessment/Reviews
- Signposting and Referring to Partner Agencies
- Short breaks





# Working For You

Working For You is a London Borough of Barnet funded service. The service provides free information, advice, and guidance to adults with a Learning Disability and/or are autistic who live in the Borough of Barnet.





# Raising Awareness and Training

Raising awareness about learning disabilities and autism in the community is one of Barnet Mencap's key aims and objectives.

We raise awareness by offering free training to those who come into regular contact with people with learning disabilities and/or are autistic and those who provide services that they use. Doing this increases the likelihood that people will live as part of a more inclusive society.





# Children & Family Services

Offering support, advocacy, and short breaks for parents of children and young people in the borough of Barnet.





# Project Support

The Project Support Department ensures all projects run smoothly from start to finish. They provide structured guidance, tools, and oversight to help teams stay on track, meet deadlines, and deliver quality outcomes. From planning to completion, the team are here to support every step of the way.





# Board of Trustees

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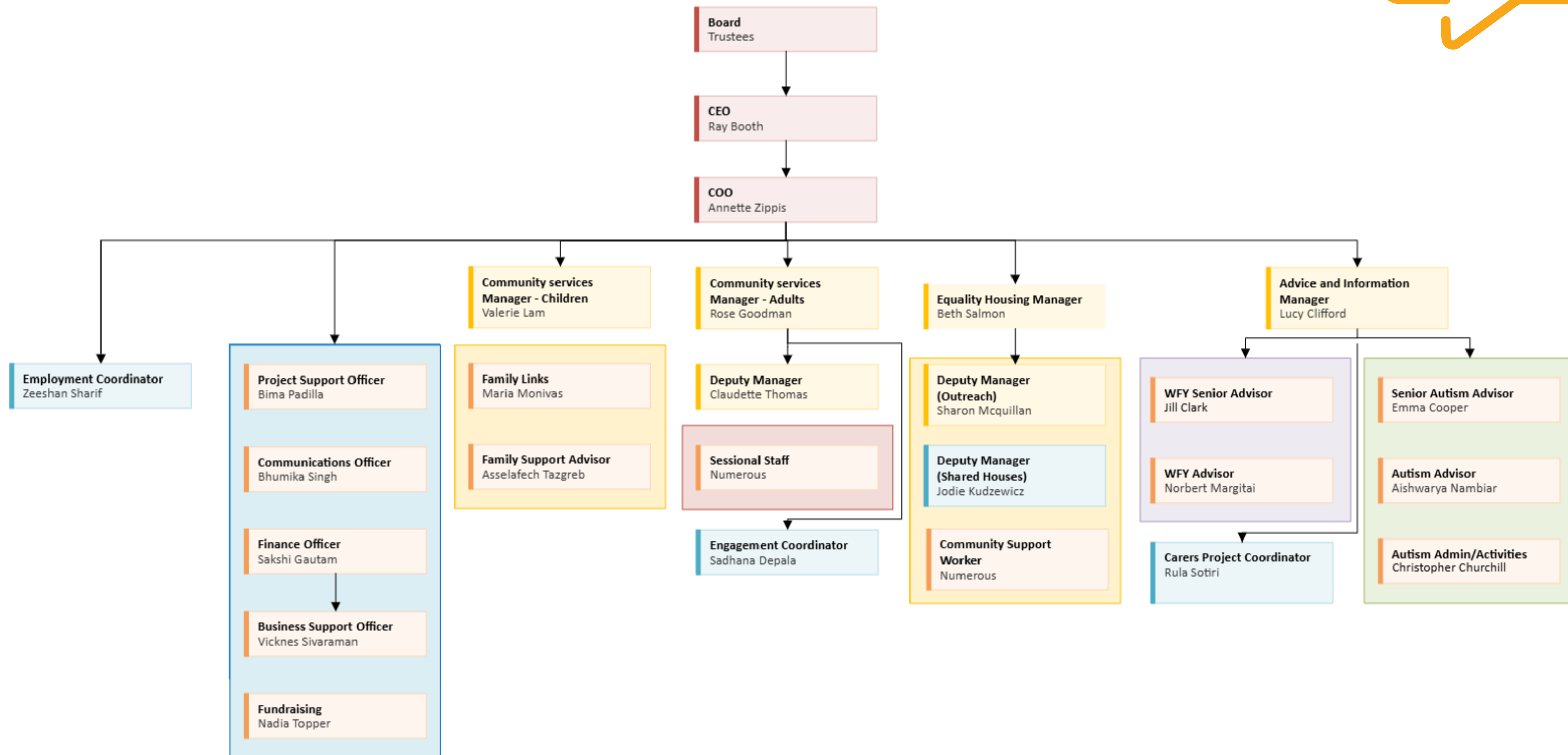
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# Organisation Chart

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# Our Stories

Find out more about Barnet Mencap on  
our website and social channels:

Website: [www.barnetmencap.org.uk](http://www.barnetmencap.org.uk)

Facebook: [facebook.com/barnetmencap](https://facebook.com/barnetmencap)

Instagram: [www.instagram.com/barnetmencap](https://www.instagram.com/barnetmencap)

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